

MINUTES OF THE WORKSHOP MEETING
OF THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES
HELD ON THURSDAY, OCTOBER 27, 2011

PRELIMINARY BUDGET

Village President Billie D. Roth called the Workshop Meeting to order at 7:07 p.m.

Present was Village President Billie Roth; Village Trustees Bill Harper, Mary Thon, Guy Patterson, Bill Carlson, Mike Baumer and Jim Cecille; Village Clerk Kittie Kopitke and Village Attorney Tom Bastian.

Also present was Village Manager Gary O'Rourke, Finance Director Mary Johnson, Community Development Director John Peterson, Deputy Police Chief Jim Keegan, Police Chief Alan Popp, Planning and HR Director Sharon Caddigan, Fire Chief Chris Clark and Public Works Director Matt Mann.

Mr. O'Rourke and Ms. Caddigan provided the Board with a review of the staffing analysis. They compared the Village of Streamwood with a number of other area municipalities with similar structure and departments and indicated that Streamwood's staffing per capita is well below the norm and is scheduled to fall even lower with the impending retirement of additional personnel by the end of 2011.

They reviewed each department's current staffing and structure, and also proposed staffing and any changes to departmental structure proposed for 2012.

The Board and staff took a break at 8:42 and returned to the Workshop at 8:57 p.m.

Departmental reviews continued.

Mr. O'Rourke reviewed the suggested changes to the non-union personnel classifications, compressing the individual positions and salary ranges into groups for similar (in responsibility) positions and salary ranges. He is also proposing to modify classifications and salary ranges for all positions within the five unions as well.

Ms. Caddigan provided a review of additional benefit analysis and suggested modifications to sick and vacation time accruals for any new personnel.

The Workshop meeting adjourned at 10:06 p.m.

Billie D. Roth
Village President

Kittie L. Kopitke
Village Clerk

Approved this 17th day of November 2011.